



Hospice Calgary is a non-profit organization serving the Calgary community for over 30 years.

Through our three centres of care, we support children, teens, and adults through the grieving process as they face advanced illness or the death of someone in their life. We promise to have the difficult conversations about death, dying, and grief while honouring each unique experience of grief.

### Our Mission, Vision, and Values

**Mission:** To help people find hope and well-being through the provision of compassionate support and exceptional care during advanced illness, end-of-life, and grief.

**Vision:** People of all ages can live well in their unique experience through illness, death, and grief.

**Values:** Authenticity • Compassion • Dignity • Empathy • Equity • Ethical Practice • Excellence • Family-Centred Care • Inclusiveness • Integrity • Respect • Responsiveness

The Children's Grief Centre is seeking experienced and skilled counsellors to join our clinical team to provide short and long-term grief and trauma-focused counselling to children, teens, and their families who are grieving a sudden or expected death.

### What We Require

- Registration as R Psych, MSW/RSW, CCC, Counselling Therapists  
Provisional psychologists will be considered but external supervision will be responsibility of applicant
- Minimum 3-5 years clinical counselling experience
- Alignment with Hospice Calgary's values as well as philosophy of hospice and grief care
- Experience with children, teens, and families
- Demonstration of competencies and evidence-based theoretical orientation and therapeutic modalities
- A strong understanding of child and adolescent development in conceptualization and practice
- Understanding of grief and loss in therapeutic work
- Ability to effectively self-manage caseload
- Required shifts: Thursday evenings and Friday afternoon to reduce access barriers.
- 4 sessions per day and completion of case notes within 5 business days
- Participation in (bi-weekly) *Community of Practice*
- Commitment to ongoing professional development including 1:1 clinical supervision with CGC Director as well as observations for case management and clinical growth
- Non-compete agreement, if currently in private practice
- Valid driver's license with own transportation

We recognize many skillful mental health practitioners are seeking a balanced workload for sustainability and enjoyment in their work. Hospice Calgary's clinical model is able to provide that for our team members.

### What We Offer

- **Flexibility** in client scheduling
- Option of **.4 or .6 FTE** if seeking part-time position or working in private practice
- **Competitive Pay**
- **Vacation, Sick and Wellness Benefits**
- \$250 Annual PD allotment
- Allotment toward professional registration
- **Community of Practice** (grief-specific) to reduce isolation and increase sustainability
- Bi-weekly **1:1 Clinical Supervision**
- **Quarterly Professional Development** sessions
- Annual September clinical team retreat
- Enrolment in *Grief in My Backpack* resource
- 70-20-10 model for professional development

Submit cover letter and resume with attention to Shanna Shepherd, Director of Children's Grief Centre

[hiring@hospicecalgary.ca](mailto:hiring@hospicecalgary.ca)

Only qualified applicants will be contacted