

Hospice Calgary has been guiding children, teens, and adults through the grieving process as they face advanced illness and death of a loved one for over 30 years. Our team of professionals provide individual, family and group support as well as 24-hour end-of-life care. We promise to have the difficult conversations about death, dying, and grief while hearing everyone's unique story and responding with compassion.

Our Workplace

Hospice Calgary believes people are the key to what we do. Each person is seen, welcomed, and recognized for who they are so that they can be their best selves.

Our Mission

To help families and individuals achieve support, hope, and well-being through compassionate end-of-life and bereavement care.

Applications will be accepted until suitable candidates are found. Only qualified applicants will be contacted.

Submit resume and cover letter with attention to Erin Forsyth, Director, Clinical Care, Rosedale Hospice at hiring@hospicecalgary.ca



WE VALUE AND EMBRACE:
COMPASSION · DIGNITY · EMPATHY
EQUALITY · ETHICAL PRACTICE
FAMILY-CENTRED CARE
HIGH QUALITY SERVICE · INCLUSIVENESS
INTEGRITY · RESPECTFULNESS

Join Our Team!

**Health Care Aide (HCA) – Rosedale Hospice
Casual (day, evening, and night shifts)**

Position Summary:

An HCA provides patient-related end-of-life care and assists with maintaining an environment which is safe, hygienic, comfortable, and efficient for the patients, staff, and visitors. The position also contributes to an ethical, safe, and inclusive environment through knowledge and practice of the organization's policies and procedures.

Primary Duties and Responsibilities:

- Provides direct patient care to assist with activities of daily living such as hygiene, nutrition, and elimination.
- Assists with safe ambulation, transfers, positioning, including the use of transfer aids and mechanical lifts.
- Consults, collaborates, and communicates effectively with inter-professional team members.
- Assists with the development and implementation of patient care plans.
- Maintains accurate documentation of all care activities and immediately reports any changes or concerns.
- Assists with laundry if required.
- Provides patient care after death, including dignified transfer to the funeral home vehicle.
- Assists with housekeeping duties as required.

Qualifications:

- Certification from a recognized Health Care Aide program or equivalent
- Registration in the Alberta Health Care Aide Directory required
- Experience in hospice and/or palliative care settings preferred
- Kind and compassionate, with excellent listening skills
- Respect for self, patients/families and team members
- Mature attitude and ability to show empathy and concern for people in a time of stress
- Willingness to participate in continuous learning and growth opportunities
- Passion for patient and family centered care

For Complete Job Description and Qualifications:

View the full job description at <https://www.hospicecalgary.ca/careers>