



Registered Nurse
Position Description

Position Title: Registered Nurse

Reports To: Director of Clinical Care

Position Summary: Provides direct delivery of service to assigned patients at Rosedale Hospice and assumes responsibility for the overall level of nursing care within the policies and objectives of Hospice Calgary. Must be currently registered in Alberta with the College and Association of Registered Nurses of Alberta (CARNA). The position also contributes to an ethical, safe, and inclusive environment through knowledge and practice of the organization's policies and procedures.

Accountabilities:

- Functions within the current Standards of Nursing Practice for a Registered Nurse as published by CARNA.
- Incorporates the philosophy of Hospice Calgary which is compassionate care for patients and their families dealing with a terminal illness, and reflects this philosophy when representing Hospice Calgary.
- Completes the initial Patient Assessment and re-evaluates patient needs on an ongoing basis. Compiles accurate documentation of care provided and patient/family response to that care.
- Assists with developing, implementing, and ongoing assessment of a care plan and goals for care in cooperation with the patient, the patient's "family" and the hospice team.
- Provides direct care in accordance with the plan of care. If so desired by family, functions as a teacher so as to enable them to assume responsibility for the care of their loved one.
- Collaborates and cooperates with other members of the inter-professional team in the promotion of the well-being of the patient and family, alerting them to changes as appropriate.
- Supervises Patient Care Attendants and volunteers and liaises with the Director of Clinical Care in the event of any concerns.
- May be asked to serve as preceptor to nursing students.
- Willing to participate in staff in-services and other educational opportunities in palliative care, in order to be an informed member of the hospice team.
- Assumes other related duties as assigned by Director of Clinical Care.

Required Competencies:

- Demonstrates comfort and ability to communicate verbally and non-verbally with people who are under stress and able to assess their physical, spiritual and emotional needs.
- Commitment to treat all people with dignity and respect in a non-judgmental manner demonstrating acceptance of each individual's spiritual, emotional and physical journey.
- Implements care in a gentle, calm, and compassionate manner.
- Separates personal and hospice life and seeks support when one affects the effectiveness of the other.
- Enters the dying journey of others and accepts death as a natural part of life.

- Understands the importance of each team member as a contributing equal, with no one person being more important than another.
- Possesses knowledge of support staff available to assist in assessments and care.
- Values volunteers and understands their role in the organization's success

Working Conditions:

- Physically able to manage the care of patients including lifting and transferring
- Able to work safely without direct supervision
- Able to work 8 hour shifts
- Works scheduled on-call shifts